



Product Proposal

EPractize Labs Skill Evaluation Lab

One-stop solution for employment testing and screening.

Proposal by EPractize Labs Software

Why employee testing is important?

To identify the right people for the right assignment.

To reduce the recruitment time and cost.

HR Team can easily assess the technical skills of the applicants without investing the effort of the technical panel

Match organization requirements in the form of assessment.

Screen the candidates based on actual skills instead of blind resumes.

Working Title

Skill Evaluation Lab Product Proposal

Product Category and Target Audience

Skill Evaluation Lab can fit into any kind of assessments including employment, training, performance appraisal, university exams, etc.

Skill Evaluation Lab is not only a computer based evaluation tool but is also a complete assessment monitor to easily screen the candidates.

Suitable for any kind of organization such as IT Organizations, Recruitment Agencies, Training Companies, Universities, Government Organizations, Schools, Colleges, etc.

The product comes up with different editions.

- Standard Edition – Client/ Server model utilized by enterprise. Fully manageable and customized by the administrator
- Advanced Edition – Utilized by enterprises with their own tests and branding

Brief Description of the Product

The product is one stop solution for all assessment and screening purposes including recruitment, performance appraisal, pre employment testing, post employment testing, training evaluation, etc. It is very cost effective than other online assessment products.

EPractize Labs Skill Evaluation Lab has extensive features.

- Easy administration and configuration.
- Can assess the candidates of any level - Junior, Middle or Expert based on your organization structure and your requirement.
- Maintain the candidates' profile as well as communicate the results to the candidates from the application through email.
- Can create any number of groups and users, diverse question types, customizable options.
- Export the reports in HTML format.

Similar Products Currently in the Market

None of the product matches exactly with EPractize Labs Skill Evaluation Lab. There are "online testing" with ASP model that lets you conduct the tests with license based on test and user. For example to evaluate a J2EE developer, the organization has to purchase OO Programming, Java, JSP, EJB...etc as separate tests and each cost around 30 – 40 USD for a single user. No lifetime license and no job specific tests.

The following comparison explains the benefits of EPractize Labs Skill Evaluation

Skill Evaluation Lab	Other Online Test/Assessment Products
Unlimited Users	Users based on License
Unlimited customizable tests	Test based on License
Unlimited groups	Most of the products do not have groups
Life time license	Single user and Single Test license
Send email through the product	No
No. of questions in the question pool are very high	No. of questions in the question pool are very limited
Tests based on software roles	Tests based on subject area
Export reports as HTML	No
Send instant message to the examinees	No
6 different unique question types to evaluate programming skills, design skills, architecture skills, etc	Most of the online tests provide single choice and multiple choices only
Next, Previous navigation and Review option before finishing the exam	No
Approximate cost to evaluate a J2EE Developer (Less than \$0.1)	Approximate cost to evaluate a J2EE Developer (More than \$160)

Special Technical Requirements

Skill Evaluation Lab requires Microsoft Windows 98/ME/2000/2003/XP with 256 MB of RAM.

A small amount of disk space (100-200 MB) (or a lot, depending on the no of clients) with or without internet.

Expanded Description of the Product

Skill Evaluation Lab is designed to support all assessment and screening needs including export report (in HTML format) option.

Manage Profile - Employees' technical and domain skills.

Manage Groups - Create/manage unlimited groups.

Customize Tests - Customize tests based on your organization hiring needs.

Manage Users - Create/manage unlimited users and use email component to send access details by email.

Screening and assessment - Search the users based on the score criteria/group/date and select the candidates.

Export Report - export report as HTML.

Send Message/Mail - Send instant messages to the examinees or send email from the product.

Read more about Skill Evaluation Lab at

<http://www.epractizelabs.com/skillevaulationlab-faq.html>

Why Skill Evaluation Lab is Good Product for IT organizations

Life Time License, Low Cost: Skill Evaluation Lab is activated only once and used to evaluate any number of candidates without additional licenses.

Portability: Organizations can install and use the product in portable systems such as laptop; this will enable them to conduct the test in different locations.

Fully Customizable Options: Organization can utilize Skill Evaluation Lab advanced edition for creating their own tests and also with their skins and branding.

Diverse Question Types: 6 different unique question types to evaluate programming skills, design skills, architecture skills, etc

Feel Like actual exam: Next, Previous navigation and Review option before finishing the exam

Simple and Fast: Skill Evaluation Lab does not require any hosting server or high end machines to run the server. Organization can install it on any windows operating system with just 100 – 120 MB disc space.

World's First Offline Test Solution: EPractize Labs Software is the world's first company introducing offline skill test solution for Job Specific Assessment.

Methodology for Assessment: PPA-2 methodology is emphasized in Skill Evaluation Lab to easily measure the skills.

Personal Product Success

EPractize Labs personal edition products have reached over 1400 customers from more than 40 countries within a short span of 40 days.

Few of our personal customer feedbacks

I greatly appreciated the style of the diagrams and the choice to clearly separate them between layers in order to better stress tiers related responsibilities. - Antonio Gallo, IBM, Italy

I used EPractize Labs tool for preparing SCEA Part 1 Exam . I have cleared the Part 1 exam with 95% score. - Vishal Gupta, Kanbay

Thanks a lot for your marvelous tool. I have cleared the Part 1 exam with 89% score. Without your tool I wouldn't have cleared this exam - Brijesh NK, LG

Skill Evaluation Lab for Java/J2EE Software Roles

Currently EPractize Labs provide Skill Evaluation Lab for Software roles in specific skills.

- Java/J2EE Skill Evaluation Lab Standard Edition for Developers
- Java/J2EE Skill Evaluation Lab Standard Edition for Architects

Java/J2EE Skill Evaluation Lab testifies the Java/J2EE technology skills of applicants appearing for an interview or employees working in an organization based on roles.

You can customize the Skill Evaluation Lab based on the employee's role from junior to senior developer/architect. It is a downloadable, offline product which you can install in your local network and use it any time.

Read more about Skill Evaluation Lab at <http://www.epractizelabs.com/skillevvaluationlab.html>

Skill Evaluation Screenshots

Examiner (Administrator)

The screenshot displays the administrator interface for the Java/J2EE Skill Evaluation Lab. The browser title bar reads "Java/J2EE Skill Evaluation Lab - Standard Edition V1.0 - Server". The page header includes the EPractize Labs logo with the tagline "Plan, Practice, Achieve", a link to "EPractize Labs News and Articles : Click here", and the text "Java/J2EE Skill Evaluation Lab for Developers". Navigation links for "ONLINE STORE", "PRODUCT DETAILS", "SPECIAL OFFERS", and "FEEDBACK" are present, along with a user login status "Logged in : brian.christoph..." and a "Logout" link.

The main content area is titled "Java/J2EE Skill Evaluation Lab" and features a descriptive paragraph: "Java Developer Skill Evaluation Lab assists the organization in finding out the best suited candidates using the PPA-2 methodology - Plan Prove Assess". Below this, three bullet points describe the methodology:

- **Plan** - Create groups, assign tests and examinees
- **Prove** - View the examinees' profile and active examinees
- **Achieve** - View the Test reports, save the reports and send mail or message to the examinees.

A call to action states: "Click **Plan** > **Objective** to get on to PPA Methodology". To the right of the text is a 3D rendering of the software box, labeled "Java / J2EE Skill Evaluation Lab Standard Edition".

The left sidebar contains a navigation menu with the following sections:

- PLAN** (selected): Objective, Configure Profile, Manage Groups, Manage Tests, Manage Examinees, Manage Security
- PROVE**: Skill Level I, Skill Level II, Skill Level III, Live Examinees
- ASSESS**: Test Reports, Assess Group, Assess All

The footer contains the copyright notice "(C) 2006. EPractize Labs. All rights reserved", a help icon, and a "HELP" button.

Examinee (Testee)

The screenshot shows the user interface of the Java/J2EE Skill Evaluation Lab. The browser title bar reads "Java/J2EE Skill Evaluation Lab - Standard Edition V1.0 - Client". The page header includes the EPractize Labs logo with the tagline "Plan, Practice, Achieve", a link to "EPractize Labs News and Articles : Click here", and the text "Java/J2EE Skill Evaluation Lab for Developers". Navigation links for "ONLINE STORE", "PRODUCT DETAILS", "SPECIAL OFFERS", and "FEEDBACK" are present, along with a user login status "Logged In : tom.clake@yahoo.." and a "Logout" button.

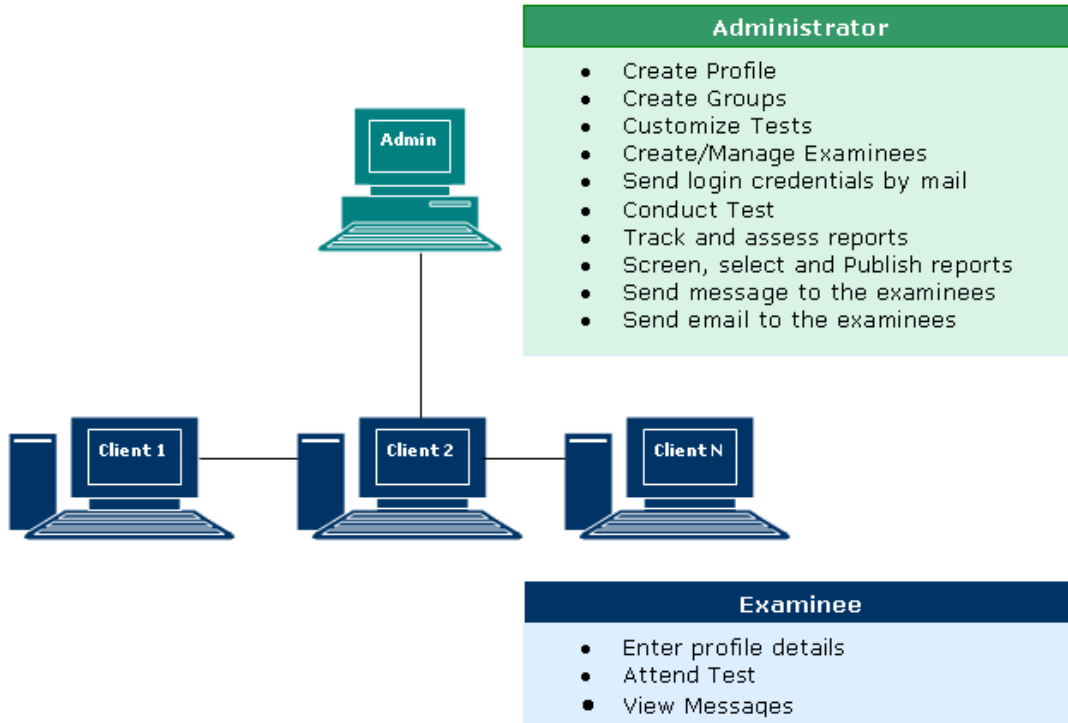
The main content area is titled "Java/J2EE Skill Evaluation Lab" and contains the following text: "Java/J2EE Skill Evaluation Labs tests your knowledge in Java and J2EE based on PPA - 2 Methodology." Below this, three bullet points describe the process: "Plan - Build your profile - Personal and Professional.", "Prove - Attend the test assigned to you.", and "Assess - See the reports if given access." A call to action states "Click **Plan** > **Objective** to get on to PPA Methodology". To the right of the text is a 3D rendering of the software box, labeled "Java / J2EE Skill Evaluation Lab Standard Edition".

The left sidebar contains a navigation menu with sections: "PLAN" (with a home icon), "Personal Details", "Experience", "PROVE" (with a plus icon), "Skill Level I", "Skill Level II", "Skill Level III", "ASSESS" (with a plus icon), "Reports", and "My Appointment".

The footer contains the copyright notice "(C) 2006. EPractize Labs. All rights reserved", a question mark icon, and a "HELP" button with a downward arrow.

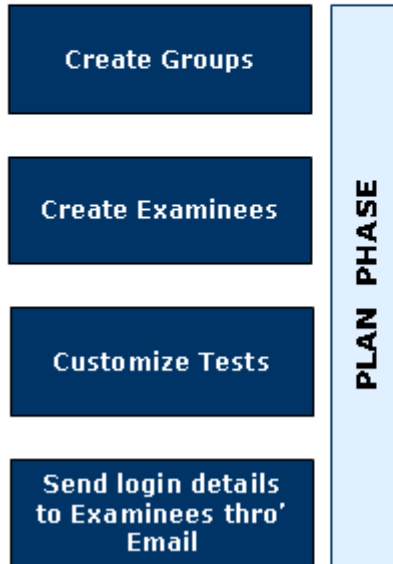
How to setup the test environment?

1. Install server
2. Install client for each examinee on different systems
3. Configure server name and port number

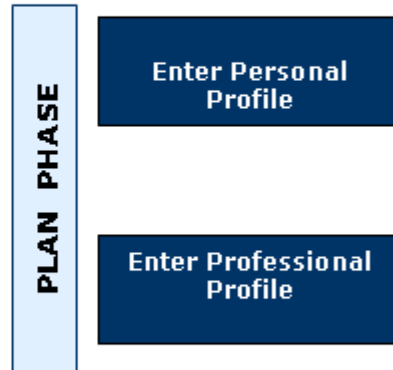


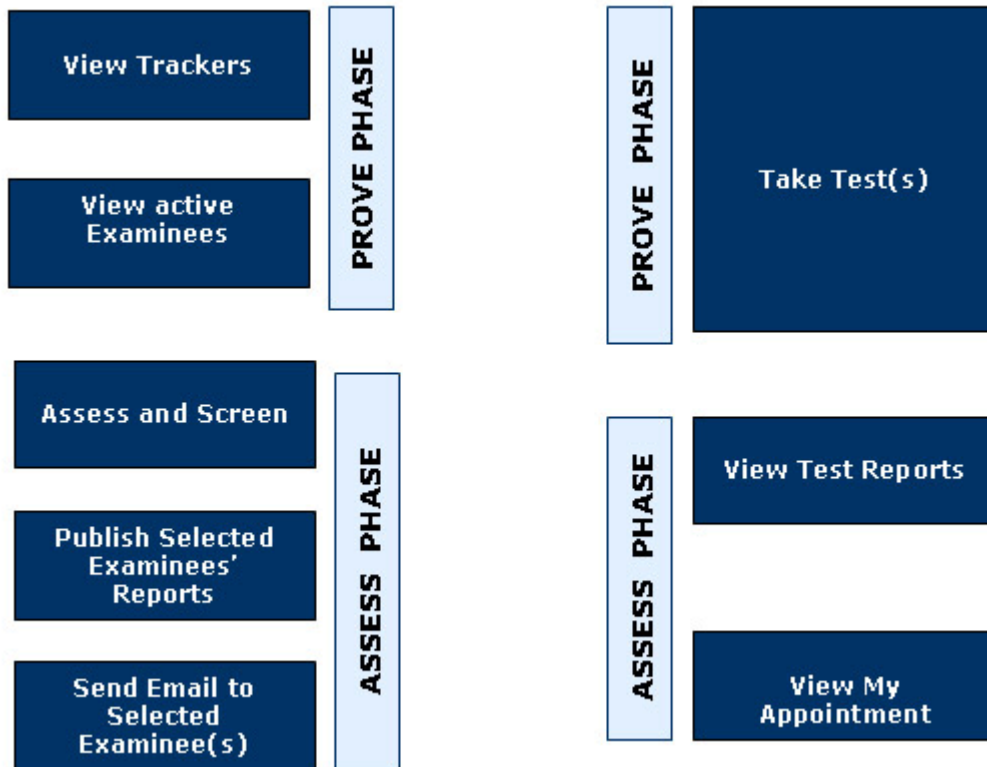
How the PPA-2 methodology is implemented?

Examiner (Admin)



Examinee (Testee)





Price Details

Visit EPractize Labs online store at <http://www.epractizelabs.com/buy-enterprise.html>

Trial Download

<http://www.epractizelabs.com/java-j2ee-skillevaulationlab2.html#5>
<http://www.epractizelabs.com/java-j2ee-skillevaulationlab1.html#5>

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You can fill in the Call Request Form so that we can call you for discussions.

<http://www.epractizelabs.com/call-request.html>